

# Health Care Reform Survey

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## Health Care Reform Survey

Survey Status: Active Launched: 7/19/2010 7:36 AM Closed: N/A

|                   |            |             |                |               |  |
|-------------------|------------|-------------|----------------|---------------|--|
| Email Invites: 43 | Visits: 19 | Partials: 0 | Screen Outs: 0 | Over Quota: 0 | Completes: 16<br><i>(Does not include blank responses)</i> |
|-------------------|------------|-------------|----------------|---------------|--|

### 1. How do you currently receive information on the Health Care Reform legislation?

|  |  |    |     |
|--|--|----|-----|
| Broker/Benefits Consultant                             |  | 13 | 81% |
| In-house HR resources                                  |  | 2  | 12% |
| HR benefits organizations                              |  | 9  | 56% |
| HR benefits specialty publications                     |  | 7  | 44% |
| Government websites                                    |  | 6  | 38% |
| Other Internet resources                               |  | 10 | 62% |
| Newspapers   |  | 6  | 38% |
| All of the above                                       |  | 3  | 19% |
| Other please specify<br><a href="#">View Responses</a> |  | 2  | 12% |

### 2. Do you plan on maintaining "grandfather" status for your employee health plans?

|     |  |    |     |
|-----|--|----|-----|
| Yes |  | 13 | 81% |
| No  |  | 3  | 19% |

### 3. Although there is no legislative mandate to cover dependents, do you plan to offer medical coverage to dependents up to age 26 in your upcoming plan year?

|     |  |    |     |
|-----|--|----|-----|
| Yes |  | 15 | 94% |
| No  |  | 1  | 6%  |

### 4. If "Yes", do you understand the special 30-day enrollment notification period and eligibility rules?

|     |  |   |     |
|-----|--|---|-----|
| Yes |  | 9 | 56% |
| No  |  | 7 | 44% |

### 5. Although there is no legislative mandate to cover dependents, do you plan to offer dental and / or vision benefits to dependents up to age 26 in your upcoming plan year?

|     |  |   |     |
|-----|--|---|-----|
| Yes |  | 7 | 44% |
| No  |  | 9 | 56% |




### 6. Does your company provide early retiree medical benefits prior to age 65?

|     |  |   |     |
|-----|--|---|-----|
| Yes |  | 7 | 44% |
| No  |  | 9 | 56% |





### 7. If "Yes" to Number 6., have you applied for the early retiree reinsurance subsidy?

|     |  |   |     |
|-----|--|---|-----|
| Yes |  | 3 | 33% |
| No  |  | 6 | 67% |



**8.** Does your company plan to continue offering the same type of medical benefits in the future?

|                  |   |   |     |
|------------------|---|---|-----|
| Yes              |   | 9 | 56% |
| No               |  | 2 | 12% |
| To be determined |  | 5 | 31% |



**9.** How will the cost of implementing Health Care Reform be handled by your company?

|  |  |    |     |
|--|--|----|-----|
| Increase employee contributions (premiums)             |   | 7  | 44% |
| Eliminate certain benefit coverage(s)                  |   | 3  | 19% |
| Company pays the entire cost                           |   | 1  | 6%  |
| Other please specify<br><a href="#">View Responses</a> |  | 11 | 69% |



**10.** Do you rely upon the Coalition to provide you with guidance as the healthcare reform legislation is being implemented?

|     |  |    |     |
|-----|--|----|-----|
| Yes |  | 11 | 69% |
| No  |   | 5  | 31% |

**11.** If yes, what type of information would you like to receive from the Coalition?

|  |  |    |     |
|--|--|----|-----|
| Legislative updates                                    |  | 11 | 92% |
| Regulatory updates                                     |  | 11 | 92% |
| Other please specify<br><a href="#">View Responses</a> |   | 2  | 17% |

**12.** How would you like to receive information from the Coalition?

|                       |  |    |     |
|-----------------------|--|----|-----|
| e-mail                |  | 14 | 88% |
| Post to online forum  |   | 5  | 31% |
| Other, please specify |  | 0  | 0%  |